



BizNGO 2024

DECEMBER 4-5, 2024
BOSTON, MA

Integrating Environmental Justice into Corporate Strategy

19th Annual Meeting



BizNGO Guide: ADVANCING ENVIRONMENTAL JUSTICE THROUGH SAFER CHEMICALS IN CORPORATE CHEICALS MANAGEMENT



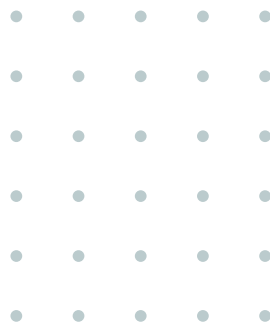
Kayla Powers

BizNGO DEI+EJ Workgroup Timeline



2021

BIZNGO DEI+EJ WORKGROUP LAUNCHES – high level conversation, discussion and context setting



2022

SHARED LEARNING – presentations from members on ongoing DEI and social justice efforts

2023

DEVELOPMENT OF GUIDANCE – examine existing BizNGO resources, identify priority issues and recommendations

2024

FINALIZE & RELEASE GUIDANCE – workshop content with BizNGO members and Environmental Justice leaders

01.

CREATE AND ADOPT AN
ENVIRONMENTAL JUSTICE STRATEGY

02.

COMMIT TO AND CONDUCT AN ENVIRONMENTAL JUSTICE AUDIT



03.

INVEST RESOURCES IN BUILDING
ORGANIZATIONAL AWARENESS AND
UNDERSTANDING OF ENVIRONMENTAL
INJUSTICE AND THE ROOT CAUSES



04. COMMIT TO **MEANINGFUL INVOLVEMENT OF COMMUNITIES** IN DEVELOPMENT OF POLICIES AND PROGRAMS THAT AFFECT THE COMMUNITY'S NATURAL SURROUNDINGS, AND THE PLACES WHERE PEOPLE LIVE, WORK, PLAY AND LEARN

05.

IDENTIFY AND ELIMINATE **CHEMICALS
OF HIGH CONCERN** TO COMMUNITIES
AND WORKERS



06.

SCREEN FOR **ENVIRONMENTAL JUSTICE**
CONCERNS WHERE YOUR ORGANIZATION HAS
OPERATIONS

07.

CENTER ENVIRONMENTAL JUSTICE &
EQUITY IN PRODUCT DESIGN AND
DEVELOPMENT

08.

**SUPPLY CHAIN: MAPPING, IN-JOB
TRAINING AND FINANCIAL SUPPORT
FOR SUPPLY CHAIN PARTNERS**





09.

SUPPORT **PUBLIC POLICIES** FOR THE
ADVANCEMENT OF ENVIRONMENTAL JUSTICE

10.

ADDRESS
LEGACY POLLUTION